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## Open Position - **Children's Minister**

**To apply:** Submit resume and cover letter to [robert@oqbc.org](mailto:robert@oqbc.org)

### Summary

The Children's Minister is to create a safe, fun, and loving environment where children can become aware of God's love and accept Jesus Christ as his/her personal Savior. The minister will encourage the spiritual growth of children (birth – 5<sup>th</sup> grade) and equip parents to develop a biblical worldview within their family.

### Qualifications

1. Clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
2. A lifestyle congruent with the biblical requirements for leaders. (1 Tim. 3:1-7)
3. Understanding of and willingness to affirm and serve within the doctrinal commitments of the church and its mission.
4. A minimum of 2 years of experience in a leadership position within a children's ministry of a Baptist church.
5. Creative, hard-working, passionate, energetic, and resourceful team player.
6. Experience recruiting, motivating, equipping and scheduling volunteers.
7. Called by God specifically to serve in children's ministries.
8. Able to develop worship experiences and other programs, which will capture the interest of children of various ages and backgrounds.
9. Aware of the resources available to develop a broad ministry to children.
10. A strong leader who is able to provide vision and direction to all who serve in the children's ministry.

### Responsibilities

1. Plan, promote, and lead in all activities directed toward evangelism and discipleship of children (birth – 5<sup>th</sup> grade).
2. Be involved in the teaching ministry for children (birth – 5<sup>th</sup> grade). The extent of involvement will be determined by agreement between the Children's Minister and Pastor.
3. Maintain the integrity of the children's Bible teaching and curriculum by ensuring the instruction is consistent with the doctrinal conviction of the church.
4. In consultation with the Pastor and other church leaders, develop and continually evaluate a strategic plan for the children's ministry that contributes to the attainment of the church's mission and vision.
5. Lead the planning and execution of special projects (such as camps and retreats) for the children's ministry.
6. Prepare an annual children's ministry budget for approval to the Finance Ministry Team and administer the approved budget in association with the Children's Ministry Team.
7. Develop plans for discovering, recruiting, and training all children's workers. This includes continuing training for experienced workers as well as that for new workers.
8. Provide Pastoral Care such as salvation counseling, baptism follow-up, and support for children and their families in times of need.
9. Equip parents to be involved in the spiritual formation of their children.
10. Evaluate the effectiveness of all Children's Ministries programs. Suggest needed changes and develop plans for making these changes.
11. Perform other ministry related duties as assigned by the Pastor.